

Job vacancy title:	General Tradesperson Traineeship (open to all ages (18+) & experience)
Company name:	Harlings
Company address:	Harling Farm, Bere Alston, Yelverton PL20 7JD
Hours per week:	35 hours per week
Average working	Monday-Friday 09:00-17:00
Hourly rate of pay:	National Minimum Wage
Closing date:	9 November 2024

We are a family run farm based in the Bere Peninsula with pigs, poultry, goats, cows, sheep, horses, cats and dogs. Set in 43 acres of land, of which 9 acres are woodland. We are looking for new people to join us as we develop and grow the business. We not only farm, but run a dog exercise facility, private hire secure field and gym, education centre, campsite, events, and are now setting up our farm shop and café and equestrian arena.

We are looking for a diverse person who is used to working with wood and can assist with tasks such as cladding, general maintenance and building work, erecting wooden structures, making things like dog agility equipment, benches, etc. We are open to new ideas and creations plus supporting further training that the successful candidate may wish to undertake. The ideal candidate will be a team player who is also able to work on their own and use their initiative and can have any varying amount of experience and training.

Part funded by NLHF, this role may suit someone returning to work, wishing to utilise their DIY ability, or someone just finished training and looking for a job or a change of employer, all we ask is that you are reliable and trustworthy, with a wiliness to carry out work to a high standard.

Main duties / responsibilities include:

- All aspects of wood and general building work
- Undertaking and assisting in repairs, implementation and maintenance as required
- Taking responsibility for own actions and understanding the importance of work undertaken
- Keeping the workplace and equipment clean and tidy
- Follow company policies and procedures
- Making products from wood
- Basic plumbing, electrical, building and carpentry work
- Operating machinery and tools

Personality and attitude:

- Trustworthy, responsible and reliable
- Have attention to detail
- Enjoys undertaking varied duties
- Flexible approach to working hours and tasks
- A good sense of humor
- Accountability for own actions
- Can do attitude

Skills / qualifications:

- Must be physically able to undertake duties
- Ability to work as part of a team
- Good time management and ability to meet deadlines
- Flexibility and a hands-on approach
- Experience/qualification in woodworking and/or general building
- Commitment to carry out work thoroughly and to a high standard
- Problem solving ability and resourcefulness
- An understanding and compliance of health and safety

Benefits:

- Company pension (where applicable)
- Allocated staff only use sessions of company gym
- Staff discount
- Opportunities to grow with paid for qualifications
- Growth potential within an expanding business

To apply please email Abbie at info@harlings.co.uk with your CV and/or application with a short covering paragraph why you think you will be suited to this role.

We are an equal opportunities employer and our approach to diversity is simple: it is about embracing and valuing everyone.